

Training for Members

Building resilient anti-racism frameworks through National Anti-Racism Action Plans (NAPARs)

Date: 7-9 November (*arrival on 7 November, departure on 9 November late afternoon*)

Location: Brussels, Belgium

The objective of the two days intensive training is to **enhance the capacity of ENAR members to effectively advocate for, develop, implement, and monitor National Action Plans Against Racism (NAPARs)** in their respective countries. The training aims to provide participants with a deep understanding of the legal, policy and strategic dimensions of NAPARs, equipping them with practical tools and techniques to influence national anti-racism policies, ensure accountability, and drive meaningful change at national level.

Racism, discrimination, and xenophobia continue to pose significant challenges across Europe, with marginalised communities bearing the brunt of these social phenomena. While many European countries have committed to the creation of NAPARs and are encouraged through the UN Durban declaration and EU anti-racism action plan, **there is a wide disparity in the quality, scope, and enforcement of these plans.** In some cases, NAPARs exist only on paper, with limited or no practical impact on the ground. ENAR members, who are often on the frontlines of anti-racism advocacy, play a critical role in ensuring that these plans are not only adopted but also effectively implemented as well as reflecting the concerns of the most marginalised.

However, the complexities involved in shaping and monitoring NAPARs require specialised knowledge and skills that may not be uniformly present across all ENAR members. This training addresses this gap by offering a **comprehensive, hands-on learning experience** that empowers ENAR advocates with the tools they need to successfully engage with policymakers, mobilise communities, and hold governments accountable.

The training will not cover every detail of NAPARs and the anti-discrimination landscape within the EU; however, it will provide ENAR members with a **solid foundation to explore these areas further.** It will serve as a starting point for participants to engage with national debates and advocate for NAPARs that are holistic, intersectional, and effective.

Throughout the training we want to:

- Provide participants with a comprehensive understanding of NAPARs, emphasise on best practices and how can they be envisioned as vehicles to address structural racism.
- Introduce advanced concepts and strategies, including intersectional coalition building in

policy advocacy that will enable participants to effectively engage with policymakers and relevant stakeholders.

- Familiarise participants with essential monitoring and evaluation techniques based on the NAPAR online map and FRA indicators
- Foster collaborations among participants by sharing experiences, strategies in advocating for NAPARs.

At the end of the course the participants should:

- Develop the ability to critically assess and contribute to the development of NAPARs
- Enhance skills necessary for effective advocacy and implementation of NAPARs, including the ability to engage with policymakers, mobilise communities.
- Establish connections with relevant stakeholders that can play a key-role in advancing anti-racist efforts

Registration

Apply through Glue Up **till 24 September 2024**. Please get in touch with pia@enar-eu.org with any questions.

Registration is open for **one representative per organisation**. ENAR will cover the accommodation expenses and travel costs within Europe for that representative. Please make sure that the membership fee 2024 for your organisation is paid in order to participate in the training.

There is no participation fee for the event. However, please be aware that participants should purchase their own travel tickets and reimbursement will be done after the event and presentation of the original documents. **Please hold off on purchasing tickets until you receive confirmation of your participation.**

As ENAR we aim to ensure that financial constraints are not a barrier for your participation. Should you face difficulties in prepaying your ticket, kindly inform us as soon as you register. This way we can make the necessary arrangements in time. Please do not hesitate to contact Pia at pia@enar-eu.org and Irene at irene@enar-eu.org.

Code of Conduct

ENAR is dedicated to creating and protecting safer spaces for people, online and residentially. We strive to treat people with dignity, decency, and respect, and to build a community for everyone, free of intimidation, discrimination, or hostility — regardless of race, ethnicity, religion, gender identity and expression, sexual orientation, nationality, origin, age, disability, or physical appearance. We do not tolerate harassment in any form. This Code of Conduct embodies our commitment to uphold these principles and outlines our expectations and our response. We also

hope that this policy will promote values of equality, well-being, and respect, and will enable each of us to contribute to an atmosphere of positive and constructive friendliness and safer and inclusive shared spaces.

By registering to this meeting, you confirm your agreement with ENAR's code of conduct at ENAR meetings and events. You can download the full document [HERE](#).

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