**Employment & Equal@Work Working Group**

**Concept Note**

**Background and rationale**

The Employment Working Group aims to provide a supportive space for ENAR members working on structural racism in employment; and facilitating dialogue between Civil Society Organizations (CSOs) and Equal@Work partners.

**Purpose and objectives**

The working group’s primary goal is to create a platform for dialogue and cooperation between CSOs and Equal@Work partners, leveraging the strengths of both groups to influence policy and promote equitable employment practices.

**Structure**

Two online sessions will be held in 2024, with a focus on collaboration, shared learning and next steps.

The main goal of the first session is to set the context of the working group and gather input from participants on their needs and expectations, in view of the next session. This session will help shape how the group can create synergies between the grassroots work of ENAR members and the efforts of the Equal@Work Platform.

+ insert advocacy purposes?

**Expected outcomes**

The first session will be crucial in shaping the direction of the Employment Working Group. By setting the context and actively involving participants in defining the group’s purpose, we aim to create a collaborative space where grassroots actions, policy advocacy and employers’ inititatives intersect, ultimately influencing discussions on structural racism in employment at European levels.