

Summer Retreat 2023

Community Healing and Solidarity Building

Call for Facilitators

Deadline for applications: 18 June 2023, 23:59 CEST

Date: 17-20 August 2023

Location: Bonn, Germany

We are **seeking facilitators** for ENAR's Summer Retreat with expertise in designing and holding spaces for participants to heal, and centre community wellbeing in their work and activism. Racial justice work and conversations often begin with oppression and harm. We want to begin to shift dynamics in ENAR's racial justice organising to account for activists' joy, wellbeing, and liberation, and to build solidarity within the ENAR Network through fostering community healing and building a sense of community.

Does this sound like you? Read more about the Summer Retreat below.

The ENAR Network is a network of activists, community organisers, human rights defenders and campaigners working tirelessly to combat structural racism towards an equitable Europe. The nature of the work we do and the energy it requires means that members of our community can face harm, violence, and can reach burn out.

Our Network is at the heart of ENAR's work, and it is one of our strategic objectives to create and sustain diverse safer spaces for members. We want to nurture our Network, and care for the activists and organisations paving the way for radical systemic change in Europe.

ENAR is organising its annual Summer Retreat in 2023 to create a space to centre healing, wellbeing, joy, and liberation in our practice. We will come together and work to undo harm, build solidarity and heal in an atmosphere free from interpersonal and structural violence.

ENAR's annual Summer Retreat will bring together anti-racist activists (members of the ENAR Network) to practice healing, wellbeing, and joy. We will come together and work to undo harm, build solidarity and heal in an atmosphere free from interpersonal and structural violence.

This year we want to go beyond personal healing strategies and focus more on the **power of community** and **connection** in the healing process. We want to facilitate storytelling as a tool for resisting oppression, fostering healing, building a sense of community, and maintaining connectedness.

We aim to:

- Create conditions for healing conversations that lead to individual and **collective recovery and wellbeing**.
- Provide **tools for wellbeing** that can be implemented within organisations and community spaces.
- Foster a more authentic **sense of community** and **a sense of connectedness** and **solidarity** across communities.
- Emphasize the core strengths and virtues we hold as communities to support organisational **resilience**.
- Equip human rights activists with **strategies and tools to prevent burnout**, cultivate resilience and promote self-care.

Responsibilities of the Facilitators

The responsibilities of the facilitator would include:

- Co-develop and prepare the content flow and session outlines.
- Participate in online coordination meetings related to the activity.
- Co-facilitate the sessions during the activity between 17-20 August (2.5 working days).
- Conduct an evaluation with the participants of the activity.
- Prepare a short facilitator's report containing a summary of methods used and tools for wellbeing that can be implemented within organisations and community spaces.
- Facilitate a safe and inclusive space for healing conversations that contribute to individual and collective recovery and wellbeing.
- Collaborate with another facilitator for the preparation, delivery and evaluation of the activity.

Expertise and Profile of the Facilitators

- Good understanding and knowledge of anti-racism and social justice activism.
- Experience in implementing and facilitating activities using non-formal methodologies.
- Knowledge of healing and community wellbeing practices and familiarity with various approaches to personal and collective healing, such as trauma-informed care, mindfulness, and stress management.
- Understanding of community building principles and strategies.
- Ability to provide practical guidance on self-care, collective-care, boundary-setting, stress management and building resilience in the face of challenges that anti-racists activists face.
- Strong facilitation skills to create a safe and inclusive environment for very diverse participants that provides spaces for storytelling and sharing of experience.
- Availability to attend the 2-3 online preparatory meetings and commitment to ensuring successful organisation of the Summer Retreat.
- Potentially arriving a day earlier to the venue for a final preparatory meeting (16 August) and leaving on the evening of 20 August.

Contract Conditions

The facilitators will be paid for the services provided. The fee in the amount of 3500 EUR per facilitator is for the entire involvement (online preparation with the team, delivery of the activities, short evaluation after the activity and preparation of a summary of the methods used).

The activity covers 7 working days with preparation and reporting included. Accommodation, food, and travel costs will be covered for the in-person event.

The facilitator fee will be paid after the completion of the service and upon the presentation of an invoice by the facilitator.

How to apply?

Please email a CV with highlighted relevant experience, a list of past implemented activities, as well as a cover letter to pia@enar-eu.org by **18 June 2023**, close of business.

We will prioritise people from racialised communities as facilitators.

With the support of the Citizens, Equality, Rights and Values Programme of the European Union, the Open Society Foundations, and the Sigrid Rausing Trust.

FUNDED BY



 OPEN SOCIETY
FOUNDATIONS

 ENAR
foundation

SIGRID RAUSING TRUST